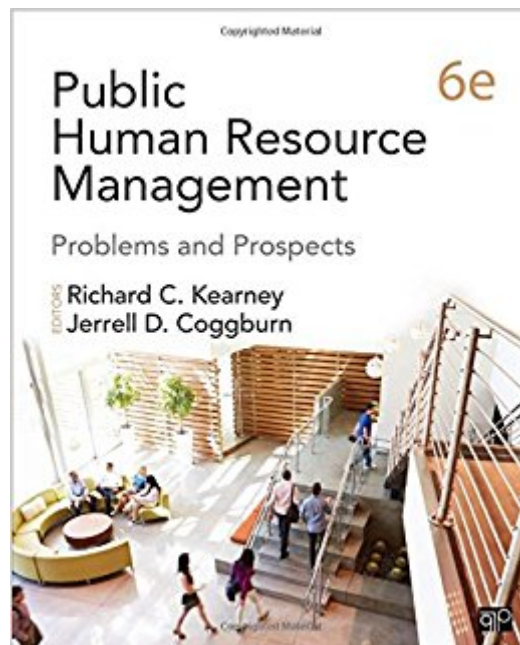




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Public Human Resource Management: Problems And Prospects



Synopsis

Edited by two senior public human resource management scholars, this well-regarded edited volume gathers concise essays by major scholars on critical issues in the field of contemporary public human resources management. Providing valuable insight for students and practitioners alike, the book's four-part organization-Context, Techniques, Issues, and Prospects-supports an impressive breadth of coverage, with updates to eleven of the fifth edition's best essays. Building upon that foundation, the editors commissioned new chapters to cover critical topics such as emotional labor, human resources issues with social media, veterans' preferences, gendered organizations, volunteer management, employment benefits, and post-employment benefits. With logical organization around in-depth discussion of contemporary issues, the book can be used as both a core text and as a supplement, ably serving any PHRM instructor's course needs.

Book Information

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Customer Reviews

"Once again Kearney and Cogguburn have assembled a useful reader. The pieces are nicely balanced between providing up-to-date overviews of current debates and providing guidance to practitioners on policy options. Chapters on strategic management, performance, dispute resolution, and labor relations go beyond material in the leading public personnel textbooks." -- Dr. Ellen V. Rubin "Public Human Resource Management covers all the bases. Kearney and Cogguburn bring together leading scholars writing, in clear and persuasive ways, on core themes and leading issues in public sector HRM. The leading compendium just got better! An excellent find." -- Evan Berman

"Two leading scholars of public human resource management have assembled an impressive set of authors to address comprehensively the critical developments and issues in the field." -- Frank J. Thompson

Richard C. Kearney is professor and director of the School of Public and International Affairs at North Carolina State University. He was previously on the faculty of the University of Connecticut, Storrs, East Carolina University, and the University of South Carolina. His research on human relations management, public administration, and state and local politics and administration has been published in Public Administration Review, Public Personnel Management, Administration and Society, Publius, Urban Affairs Review, Policy Studies Journal, and many other journals. The 9th edition of his book (with Ann O'M Bowman) State and Local Government will be published in 2012. He received his Ph. D in political science from the University of Oklahoma in 1977.

Not really useful. Most of it is just fluff

This text was used in a Human Resource Management course I took last session in my public administration graduate program. It is packed with great information and I will continue to use it as a reference text. I would recommend this text for anyone in the non-profit/government sector who has any relationship to Human Resources - either as part of the HR dept. directly or as a supervisor/manager within any dept. who supervises staff.

Great information and Easy to read

Was just as described. Great experience and prompt delivery. Couldn't ask for anything more.

Book was very useful in the Human Resource Management class I am taking. Arrived on-time and was in excellent condition.

It was a used book with some writing in it; otherwise in good shape. The book arrived quickly, easy to purchase, good deal for the value.

Ordered a "new" version of this book. This product was obviously not new or poorly handled prior to being packaged. Had no choice but to accept as it arrived later than expected and was a must for

class. Covers were noticeably bent and there were stains of some sort on a few pages. Awesome. Not at all what I expected as I have ordered new items before and not had a problem. Will not order from this seller again.

This was the second of two books I needed for my Public Human Resources Management, grad-level class. It is 20 separate essays, each on a different topic, compiled into one book. I used this book as a supplement, because I found the main book for the class, "The New Public Personnel Administration" (Nigro, Nigo & Kellough) to be more helpful. This book very dry, it could have used some court cases or case studies to spice it up. I won't use it again after this class.

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